

Program/Department: The Raw Carrot Soup Enterprise

Geographic Location: Stirling Avenue Mennonite Church, Kitchener, ON

Purpose of Assignment:

The purpose of a kitchen volunteer is threefold:

- support staff to increase their culinary skills
- contribute to a positive, welcoming work environment where everyone experiences acceptance and encouragement

• assist in soup preparation so that the work gets finished in a timely manner *The order listed above is intentional: the primary role of a volunteer is to support all aspects of staff development and assist in creating a positive workspace where people can thrive. Peeling, chopping and soup making are necessary by-products! Our staff are the primary beneficiaries of the program, while soup making is the vehicle to support their on-the-job skill development and employment.

Skills/Knowledge/Attitude Requirements:

- ability to encourage others and to build relationships
- willing to utilize personal gifts while helping others to recognize and utilize their gifts
- commitment to building community with other volunteers
- desire to mentor participants
- ablity to see God at work through this ministry to people with disabilities
- police check for vulnerable sector verification required

Tasks and Responsibilities:

- building a community of supportive and compassionate relationships
- peeling, chopping and soup making
- observe all health and safety guidelines

Time Commitment

- shifts available Monday and Wednesday mornings (2-4 hours), as determined in coordination with the Site Manager
- any anticipated absence of a shift (appointments, vacations) should be communicated in advance to ensure a safe and manageable workplace for all involved
- attend 1-2 meetings/year to receive updates on events, policies and procedures and ensure that all participating are 'up-to-speed'

Supervision:

• ongoing support and supervision will be provided by the Raw Carrot Site Manager

Training and Development:

- all kitchen volunteers will receive site orientation and training
- other training and skills development
- 1-2 meetings/year will be held to provide updates on events, policies and procedures and ensure that all participating in the Raw Carrot organization are 'up-to-speed'

Other: volunteer liability coverage for all volunteers

All MCC volunteers are expected to be respectful of the MCC mission statement: "Mennonite Central Committee (MCC), a worldwide ministry of Anabaptist churches, shares God's love and compassion for all in the name of Christ by responding to basic human needs and working for peace and justice. MCC envisions communities worldwide in right relationship with God, one another and creation."

MCC Ontario

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